



COMMANDING OFFICER MARINE UNMANNED AERIAL VEHICLE SQUADRON TWO



Command Philosophy

As Marines, we have all taken an oath to protect and defend the constitution of the United States. While a simple concept, the execution of this ideal requires a constant self-reminder that we are different, and must adhere to a different set of standards than the remainder of America. For as long as we wear the uniform, we must consistently practice two simple concepts that uphold our Core values of Honor, Courage, and Commitment.

1. It's not about you.
 - a. Whether 4 years or 40, your service as an American Marine is just that. Nobody has a "Career" in this outfit. Serve your faith, your family, and your Corps. This business is difficult, frustrating at times, and immensely rewarding if hard work is poured into the teaching and mentoring of subordinates.
2. You joined us.
 - a. We all have preconceived biases, ideals, and upbringings, and hail from many places. Once the Eagle, Globe, and Anchor has been earned, we all become a U.S. Marine, and must adhere to the traditions and standards of an incredibly demanding organization. None of us wanted it easy. We stay in shape, treat each other with centuries-old customs of military courtesy and respect, and discipline ourselves to do the right thing because our nation will ask us to fight with little notice. Do these things. We will walk, talk, and act like the disciplined practitioners of violence that we are.

A knowledgeable and relentlessly positive leader who abides by the two principles outlined above will tend to infect others with the same ideals. The profound sense of accomplishment and pride we all felt the first time we were addressed as "Marine" is indelibly etched on all of us, but can slowly fade over time much as an untended weapon will rust. Leaders have a responsibility to tend to the spirit of each subordinate, and infect them with a positive attitude, sense of energy, and never-ending presence in order to keep the rust at bay.

EQUAL OPPORTUNITY and SEXUAL HARASSMENT STATEMENT

Unlawful discrimination based on age, race, color, religion, sex or national origin is contrary to good order and discipline, and counterproductive to unit cohesiveness, combat readiness, and mission accomplishment. We will treat others as we would wish to be treated.

Every VMU-2 Sailor and Marine will not only hold themselves accountable to our Corps' high standards of conduct, but will immediately take action to correct instances that are inconsistent with treatment of a fellow Marine.

Discrimination and sexual harassment are illegal, counter to good order and discipline and shameful. I will swiftly investigate, and where appropriate, adjudicate these poisonous lapses in personal discipline and betrayals of public trust.

PROHIBITION OF HAZING POLICY STATEMENT

Marine. We all remember the first time we were addressed as such. Any "rite of passage" associated with earning the right to be addressed by the same title as the legions of warriors who preceded you ended with that title. From the youngest Private to the Commanding Officer, we are all Marines, and have all earned that title. Any further actions that hurt, embarrass, demean, or in any way harm another Marine are illegal, cowardly and shameful. Marines don't do that.

MCO 1700.28B spells out every aspect of this policy. You are responsible for reading and knowing this document. Leaders at every level will be held accountable for enforcing its contents.

SUBSTANCE ABUSE POLICY STATEMENT

Substance abuse is contrary to good order and discipline, contributes to other forms of misconduct, and is an indicator of overall poor discipline and fighting capabilities of any outfit. VMU-2 is a fighting squadron, and will not allow these poisonous elements to dull our capabilities or dilute our ability to be ready to fight tonight. Marine Corps orders on substance abuse are very clear, and we will uphold them as leaders and abide by them ourselves. We are all Marines. Do not tolerate these poisons in our presence, or allow them into our ranks, our barracks, or our families.

SAFETY POLICY STATEMENT

What we do is dangerous. Risk is inherent to flying aircraft, driving heavy equipment, night operations, and liberty activities. Every year we tragically lose Marines to motorcycle and car wrecks, tactical vehicle mishaps, and liberty incidents. Lack of experience in Junior Marines and Sailors must be mitigated by leaders at every level taking personal ownership of their subordinates, our equipment, and the actions taking place around them. Hurting people and breaking gear is typically the result of poor analysis and lack of discipline. We will know and adhere to our published procedures, and will not take shortcuts when things are difficult. In every other situation, leaders will engage at their levels to analyze and act based on the following criteria:

1. What could go wrong here?
2. How likely is that?
3. What can I do to eliminate that possibility?
4. Is that call "in my lane" or "above my paygrade"?

Based on these four questions, every Marine can quickly adjust to changing conditions, make a decision, and avoid hurting people and breaking gear. All VMU-2 Marines will actively apply this process and treat our equipment as if it were our own, and our Marines as our family. I expect every Marine to apply this basic process and ACT when appropriate.

VIOLENCE PREVENTION POLICY STATEMENT

If a Marine, Sailor, or civilian makes a threat and or commits an act of intimidation or violence that is substantiated by an appropriate law enforcement agency, I will take appropriate action using the full range of options at my disposal.

I need your cooperation to implement this policy effectively to maintain a safe working and living environment for everyone. Do not ignore warning signs/indicators of potential violence or harassing, intimidating violent, threatening or disruptive behavior. If you observe or experience such behavior by anyone on this installation, whether he or she is a Night Owl or not, report it immediately to your chain of command, PMO, or NCIS. Leaders who receive such reports shall seek advice from the Violence Prevention Officer (VPO) for further inquiry and appropriate action. Threats that require immediate law enforcement involvement, assaults and other suspected crimes, shall be reported immediately to PMO by dialing 911.

Semper Fidelis,

K. L. FAUGHT
Commanding Officer

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