

COMMAND PHILOSOPHY



MISSION: Our mission is to provide the most effective and efficient aviation logistics support to the squadrons of MAG-14 that will enable the Aircraft Group to accomplish its mission.

COMMANDER'S INTENT: I am honored to assume command of the MALS-14 Dragons. It is important to me that each of you understands my objectives and goals for this squadron. We will accomplish our mission through balanced excellence in: executing our tasks; improving readiness; and taking care of our Marines, Sailors, and their families.

Our focus and metric of success is the MAG readiness. In executing our daily tasks we must ensure that our internal goals are set to encourage behaviors that support the MAG. We will pursue every opportunity to improve ourselves and our ability to provide readiness. Success will be achieved when we operate as one team that relies on each other equally with a common focus to accomplish our mission.

It is everyone's responsibility to establish and maintain a climate for sustained development and growth, understanding that each individual is unique and a valued asset to this command. We will keep faith by maintaining a sense of who we are. Our families, spiritual life, education, and physical health must be balanced with our Corps values of Honor, Courage, and Commitment. Our strength lies in the collective commitment and loyalty we have to each other, our families, and our Corps.

Leadership – Every Marine is a leader and must set the example and demand adherence to high standards of conduct and professionalism. Be disciplined, maintaining responsible morals and ethics while never jeopardizing your integrity. Sexual harassment, discrimination, hazing, and illegal drugs will not be tolerated. Lead selflessly, respecting and caring for each other. Know your Marines and ensure their well-being. Encourage small unit leadership - our junior Marines, with the assistance of senior leadership, will be expected to interpret commander's intent and make decisions that support it.

Risk Management – Safety is mandatory without exception. Incorporate Operational Risk Management (ORM) as a routine part of our daily life to mitigate risks. We must strive to create a safe environment that promotes good order and discipline. Institutionalizing common sense through ORM and situational awareness is the fundamental element regarding preparation, planning, and execution of your professional and personal responsibilities.

Attitude – A positive attitude is a force multiplier that is limitless. As Dragons we must be enthusiastic, having an indomitable spirit that upholds our motto of being "Second to None".

Proficiency – Know your job. Be tactically and operationally proficient by maintaining your fitness, technical competence, and combat proficiency. Pay close attention; the little things sometimes make the biggest difference. Have an open mind and a willingness to change practices when a better way is developed that produces lasting results. Training and education is important and should be continuous to promote critical thinking, sound judgment, and improved decision making.

FINAL THOUGHTS: I encourage your initiative and innovation, and I empower each of you to make decisions within the scope of my intent.

- Stay focused as one team on our mission.
- Know, respect, and care for your Marines, your family, and yourself.
- Keep faith.