

COMMANDING OFFICER'S SAFETY POLICY



Marine Aviation Logistics Squadron 14 (MALS-14) shall provide the highest caliber of aviation logistics expertise in planning and executing material and equipment to Marine Aircraft Group (MAG-14). In accomplishing this mission, we shall focus on safety without being risk averse. We shall continuously identify and mitigate risk through sound judgment and good decision making. Operational Risk Management (ORM) processes will be our tools when afforded time and space, but remain vigilant of the many unforeseen "ambushes."

When faced with unexpected events, seek guidance. Whether in the hangar, warehouse, office, or on liberty, making sound decisions requires your leadership and moral fortitude to ask hard questions and, when necessary, break the sequence of events that may lead to injury or loss.

Marines and Sailors make mistakes. What separates us from others is our ability to learn from each mistake and emerge smarter and stronger. From near misses to blunders to best practices, we must discuss and share our experiences so others can benefit and avoid repeating mistakes. Be open and candid; there will be no retribution for honest mistakes. For those who desire anonymous input on safety issues, use the *Anymouse* boxes throughout the squadron. We will conduct PME sessions, safety briefs, and periodic surveys as well as inspections to ensure we exceed expectations and mission requirements.

Technical publications, desktop procedures, and Standard Operating Procedures (SOP) will assist us in safe execution of tasks. Apply the ORM process (ID Hazards, Assess, Make Risk Decisions, Assign Controls, and Supervise) to all squadron operations as well as to off-duty command sponsored events and liberty. Monthly Force Preservation Council meetings will be a forum to discuss leadership challenges and at risk individuals, and to develop responses to address concerns. Our warrior ethos is important, but we must strike a balance with conservative on-duty and off-duty decisions and behavior, and we will aggressively apply the *buddy-system* to look out for each other and keep each other safe.

Every aviation related action (maintenance, supply etc.), no matter how small, is crucial and the tolerance for error is small and unforgiving. Simply put, there is no room for short-cuts! All Dragons will professionally embrace the challenges of aviation logistics and adhere to publications and procedures. We shall train and designate highly qualified Marines and Sailors, in their respective Military Occupational Specialties (MOS) in order to efficiently, effectively, and safely execute our mission.

A safety-conscious environment does not grow overnight nor does it exist on its own. Creating and maintaining a safe environment requires a concerted effort each and every day by each and every Dragon; all hands play a role and share responsibility. Work hard, play hard, stay safe!

Semper Fidelis,

A handwritten signature in black ink, appearing to read "R. A. Petersen".

R. A. PETERSEN

Lieutenant Colonel, United States Marine
Corps

Commanding Officer,

Marine Aviation Logistics Squadron 14