

**COMMANDING OFFICER'S**  
**VMAT-203 HAZING POLICY STATEMENT**



Every member of this Command deserves the dignity and respect that comes with the title already earned: *Marine*. Marines joining VMAT-203 become part of our team the day they arrive. As such, there are no *Initiations* or *Rites of Passage* nor any tolerance for hazing in this squadron. Hazing adversely affects good order, discipline, and morale; and is contrary to our commitment as Marines to take care of one another.

Hazing is defined as any conduct whereby one military member, regardless of Service or rank, causes another military member, regardless of Service or rank, to suffer or be exposed to an activity which is cruel, abusive, humiliating, or oppressive. Hazing includes, but is not limited to, any form of initiation or congratulatory act that involves physically striking another to inflict pain, piercing another's skin in any manner, verbally berating another, encouraging another to excessively consume alcohol, or encouraging another to engage in illegal, harmful, demeaning or dangerous acts. Soliciting or coercing another to participate in any such activity is also considered hazing. Hazing need not involve physical contact among or between military members; it can be verbal or psychological in nature.

Any substantiated incident of noncompliance with my policy on Hazing will result in administrative or punitive proceedings under the UCMJ.

A handwritten signature in black ink, appearing to read "C. C. Wirth", written over a light blue rectangular background.

C. C. WIRTH