

# COMMANDING OFFICER'S VIOLENCE PREVENTION POLICY



Dragons shall treat others with the same respect, dignity, and professional courtesy they wish to receive themselves. I will not tolerate, nor should anyone tolerate, anything counter. We shall look out for each other at all times. We shall promote a safe environment for all Marines, Sailors and civilians. All Dragons shall be committed to maintaining a work environment free from acts of harassment, intimidation, violence, and inappropriate behavior. Everyone must remain vigilant in order to ensure we maintain violence free work environment.

Harassment, intimidation, threats, violence, and other inappropriate behavior in our workplace is unacceptable. Reports of these types of behaviors will be taken seriously and will be dealt with swiftly and appropriately. It does not matter if it is spoken or written words, gestures or expressions communicating a direct or indirect threat of harm will have no place in MALS-14.

If a Marine, Sailor, or civilian makes a threat or commits an act of substantiated intimidation or violence, I will take action using the full range of options at my disposal. I will support every effort made by leaders and supervisors in dealing with harassment, intimidation, threats, violent, or other inappropriate behavior in our workplace and will monitor whether this policy is being implemented effectively.

Do not ignore warning signs and indicators of violence, harassment, intimidation, and threatening or other inappropriate behavior. If you observe or experience such behavior by anyone on the installation, whether a member of MALS-14 or not, report it immediately to a leader, supervisor, PMO at 466-7412, or Naval Criminal Investigative Service (NCIS).

Semper Fidelis,

A handwritten signature in black ink, appearing to read 'R. A. Petersen', written over a faint circular watermark.

R. A. PETERSEN

Lieutenant Colonel, United States Marine Corps

Commanding Officer,

Marine Aviation Logistics Squadron 14