



COMMAND PHILOSOPHY



We are volunteers in a profession of arms, serving in the finest military, for the greatest country in the world. It is my privilege and honor to serve alongside you as the Commanding Officer of Marine Wing Support Squadron 271.

This command philosophy is intended to guide the actions of every Marine and Sailor in MWSS-271. It contains my views on the key tenets of leadership, professional competence, and personal behavior that are required to maintain a unit capable of performing effectively in any environment.

Mission. We will continue to provide timely and effective Aviation Ground Support to MAG-14 and 2d MAW and we will maintain the squadron's high standards of professionalism and performance in garrison and while deployed. I expect Leaders to find ways to accomplish requests from our supported MAG or tasks from our higher headquarters. Bring complex requests or requests that are outside of our organic capabilities to my attention. We may have to say "no" or delay support for a request. When or if that time comes, I reserve the burden of that decision.

Leadership. We are all leaders, from the squadron commander to the individual Marine/Sailor. Taking care of each other goes hand-in-hand with accomplishing the mission and is a pillar of good leadership. To be successful we will endeavor to know our Marines and Sailors like we know ourselves. We will challenge each other mentally and physically. We will be mindful of family situations and do everything we can to ensure we are prepared for the next mission. Remember, the fathers, mothers, sons, daughters, and spouses of America have entrusted us with what they hold dearest. Do not abuse that trust. Lead by example and live up to the high standards of those who have gone before us.

Training. In order to perform in complex and chaotic environments, Marines and Sailors must be well trained and proficient in the basics, including combat skills and basic military occupational specialty skills. Brilliance in the basics will guide our training plans. Company commanders and platoon commanders will be afforded the necessary time to hone individual and unit skills and build strong teams. Everyday, we ask for and expect a lot from junior Marines/Sailors, NCOs, POs, SNCOs and junior officers. They will be empowered in every training evolution and deployment.

Accountability and Maintenance. Accountability for our equipment and for our actions is vital for our Marines and Sailors to not only accomplish the mission but be successful in life. Maintaining ourselves and our equipment is paramount to ensuring readiness and our ability to respond to any situation or contingency. No mission is complete until we have accounted for all personnel and equipment. Take pride in ownership, practice continuous process improvement, and leave it better than you found it. This applies to everything from individual equipment from the Consolidated Issue Facility to picking up trash in the parking lot to items on a Consolidated Memorandum Receipt.

Personal Responsibility. Every Marine and Sailor in this unit is responsible for his/her own actions. Simple rule- if you act like women and men, you will be treated like women and men. If you act like unruly children, you will be treated accordingly.

Trust and Mutual Respect. Without trust and mutual respect a unit will become ineffective. Trust and respect must be protected and cared for. You have both from me and the rest of the country. Never give them away.

The tenets contained in this philosophy of command are by no means all inclusive, but should be used as guideposts to support individual and unit decision making in the absence of explicit guidance. I look forward to our time together serving as a part of one of the finest units in America's Force in readiness, wherever that may take us.


S. E. SCHULTZE