

# COMMANDING OFFICER'S SUBSTANCE ABUSE POLICY



Marine Corps and Navy policies clearly state that the possession, use, and/or distribution of illegal drugs will not be tolerated. In addition to illegal drugs, alcohol abuse will also not be tolerated. I fully support these policies and will enforce them.

We will never waiver from doing the right thing and demonstrating impeccable character. We will also demonstrate integrity, in part, by being true to our Corps, the mission, our fellow Marines and Sailors, families, and ourselves. Our personal conduct, appearance, and professional skills must always reflect the highest in military virtues, remain consistent with Marine Corps values, and always be above reproach.

The urinalysis program is one of several effective tools available to identify drug users and to deter drug use within our squadron. This random screening tool will be used to assist in identifying those personnel who choose to engage in illegal drug use. Despite what is often rumored, most drugs stay in the body for over 30 days and will be picked up in a urinalysis. "Spice" and "Bath Salts" are illegal drugs and can also be detected through urinalysis testing. In addition to the urinalysis program, the barracks and parking lots are subject to search and sweeping by drug-sniffing law enforcement canines. For those using illegal drugs, getting caught is a question of "when," not "if".

The Marine Corps policy on alcohol abuse states that "alcohol abuse is not tolerated" and the Marines or Sailors who abuse alcohol will be held fully accountable for their actions. Accidental injuries, motor vehicle accidents, and general misconduct resulting from alcohol abuse adversely impact the good order and discipline of our unit, and in many cases, are punishable under the Uniform Code of Military Justice. As part of the Marine Corps Alcohol Screening Program, random screening for alcohol abuse and misuse will begin in January 2013 per MARADMIN 709/12. Every member of this command is responsible for his or her own actions whether under the influence of alcohol or not. Many preventative tools are available in treating alcohol abuse and dependency. These programs include: screening, counseling, physiological and psychological treatment and rehabilitation (both out and inpatient). Do not wait for an alcohol related incident to "command direct" you for screening. Exercise the option to refer yourself if you need help with an alcohol problem.

Illegal drugs are just that....**ILLEGAL!** Illegal drugs and alcohol abuse have no place among the lifestyle of Marines or Sailors. Involvement of any kind with illegal drugs or alcohol abuse will not be tolerated in our squadron.

Semper Fidelis,

A handwritten signature in black ink, appearing to read "J.M. Bolduc".

J.M. BOLDUC  
Lieutenant Colonel

Commanding Officer, MALS-14